

## **Board skills matrix**

Access Innovation Holdings Limited ACN 122 058 708 (**Company**)

**Effective date:** 23 July 2020

## Board Skills Matrix

### 1 INTRODUCTION

The Company and its board of directors (**Board**) is committed to ensuring that it adopts best practice in corporate governance. The Board has established a Board skills matrix (**Matrix**) in line with the ASX Corporate Governance Council's *Corporate Governance Principles and Recommendations* which sets out the mix of skills the Board current has or is looking to have. The Board has identified these skills as the current optimum categories to best operate the Company.

The Board will use the Matrix to identify gaps in skills of its memberships, as well as for succession planning from time to time.

The Board will also review this Matrix at least annually to ensure it remains relevant to the operations of the Company.

### 2 BOARD SKILLS MATRIX

The Matrix below identified the mix of competencies of the current Board.

Director	Corporate Governance	Financial and Audit	Legal and Banking	Industry	Public Company Leadership	Risk	Remuneration	Innovation	Capital Market Experience	Partnering for Growth
Anthony David Ross Abrahams	✓	✓	✓	✓		✓		✓	✓	✓
John Dominic Martin	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Deanne Evelyn Weir	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Jonathan Frederick Pearce	✓	✓	✓			✓	✓	✓	✓	✓

Director	Corporate Governance	Financial and Audit	Legal and Banking	Industry	Public Company Leadership	Risk	Remuneration	Innovation	Capital Market Experience	Partnering for Growth
Alison Andrea Challoner Loat	✓	✓		✓		✓	✓	✓	✓	✓
Suzanne Lisa Sanossian	✓			✓		✓	✓	✓		✓