

Board skills matrix

Ai-Media Technologies Limited ACN 122 058 708 (**Company**)

Effective date: 23 July 2021

Classification: **Public**

Board Skills Matrix

1 INTRODUCTION

The Company and its board of directors (**Board**) is committed to ensuring that it adopts best practice in corporate governance. The Board has established a Board skills matrix (**Matrix**) in line with the ASX Corporate Governance Council's *Corporate Governance Principles and Recommendations* which sets out the mix of skills the Board current has or is looking to have. The Board has identified these skills as the current optimum categories to best operate the Company.

The Board will use the Matrix to identify gaps in skills of its memberships, as well as for succession planning from time to time.

The Board will also review this Matrix at least annually to ensure it remains relevant to the operations of the Company.

2 BOARD SKILLS MATRIX

The Matrix attached identifies the mix of competencies of the Board as at the effective date.

Board Skills Matrix

Skills and experience	Board representation ● = 1-2 of total Directors ● = 2-3 of total Directors ● = 4-5 of total Directors
Executive and Strategic Leadership Significant business experience and success at senior executive or Board level, in developing, implementing and challenging a plan of action designed to optimise strategic business opportunities and achieve long term goals.	●
Board and Corporate Governance Experience as a board member of a listed Company or a member of a governance body with exposure to a range of global markets, and social, cultural, regulatory and business environments. Knowledge and experience in best practice governance processes and value creation for shareholders through ESG.	●
Financial acumen Senior executive, board level or capital market experience in relation to detailed understanding of financial accounting, reporting, and internal controls processes, and the ability to probe the adequacies of financial and risk controls.	●
Audit and Risk Senior executive or Board Committee level experience in identification, management and monitoring of corporate risks. Thorough understanding of risk frameworks and audit processes, including appropriately probing and challenging management on the delivery of agreed strategic objectives.	●
People Senior executive or Board Committee level experience in relation to human resources strategies, organisational culture and remuneration and incentive programmes in a global business environment	●
Technology and Innovation Senior executive or Board level experience in relation to product, sales, project management in a growing global technology business, understanding the use of data and requirements relating to data security, cyber risk and privacy.	●